



COMPANY PROFILE

PT INDO BRYANT MAJU

OVERSEAS EMPLOYMENT SERVICES

www.indobryantmaju.co.id



COMPANY PROFILE

ABOUT US

PT Indo Bryant Maju is a company engaged in the provision of manpower services (manning agents) for the maritime and shipping industry. We understand the importance of human resources with integrity and competence in the maritime industry. Therefore, since its establishment, we have been committed to providing professional, reliable and high-quality human resources that meet international standards, in accordance with customer needs and the regulations of the ILO Maritime Convention (MLC) 2006.

We have experience in recruiting, selecting and placing ship crews ranging from operational crews to technical personnel, for various types of ships such as tankers, cargo, bulk carriers, offshore, etc. All workers that we recruit have gone through a strict selection process, training, interview tests, health tests and crew certification in accordance with IMO (International Maritime Organization) regulations.

With the spirit of integrity, innovation and sustainability, PT. Indo Bryant Maju continues to strive to provide reliable human resource solutions to help our clients achieve success in the competitive maritime industry. We are committed to protecting and respecting the rights of seafarers through fair, transparent and internationally standardized services, as well as supporting the development and innovation in the maritime industry through professional and trusted manning agent services.





OUR VISION

“To become the best and most trusted manning agent company in Indonesia, known for its professionalism, competence, reliability and contribution in supporting the welfare of seafarers and encouraging sustainable innovation in the maritime industry”.

OUR MISSION

1. Providing professional, transparent, efficient and fair manning agent business services to clients.
2. Recruiting and placing maritime workers with integrity, competence, reliability and meeting international maritime regulatory standards.
3. Building mutually beneficial working partnerships with clients, business partners and workforce, with a focus on service quality, work ethics and fulfillment of the rights and obligations of the parties.
4. Encourage human resource development and innovation through professional training and certification.
5. Supporting responsible and sustainable business practices, with a focus on professional, dignified human resource management and preservation of the maritime environment.

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COMPANY VALUES

The following are our company values contained in the acronym “PRO ACTIVE”.

Pro = Professionalism

We always maintain high work standards by prioritizing integrity, competence, and ethics in every aspect of the company's operations.

A = Accountability

We are responsible for every action, decision, and service that is transparent as the main principle in maintaining the trust of customers and partners.

C = Customer Centric

Customer satisfaction is our top priority. We listen to our customers' needs and provide the best solutions to meet their expectations.

T = Teamwork

We believe that solid collaboration and effective communication among teams is key to providing optimal solutions.

I = Innovation

We are constantly looking for new ways to improve our services, utilize the latest technology, and create more efficient solutions.

V = Visionary

We are oriented towards innovation, creativity and sustainable development to face future challenges in the maritime industry.

E = Excellence

We strive to achieve excellence in every aspect of service to ensure the satisfaction and success of our clients and become the best in the industry.





OUR SERVICES

PT Indo Bryant Maju provides primary services in the field of recruitment and placement of skilled crew for various types of vessels such as tankers, cargo, bulk carriers, offshore, etc. and in various positions as follows:

DECK DEPARTMENT

- Master, Chief Officer, 2nd Officer, 3rd Officer, Boatswain, Carpenter, Quarter Master, Able Seaman, Ordinary Seaman, Deck Utility, Cadet Deck.

ENGINE DEPARTMENT

- Chief Engineer, 1st Engineer, 2nd Engineer, 3rd Engineer, Electrician, Fitter, Oiler, Wiper - Foreman, Mechanic, Welder, Motorman, Cadet Engine.

SERVICE DEPARTMENT

- Chief Cook, Steward, Bartender, Waiter, Housekeeper, Laundryman, Tailor, Utility.

MARITIME SCHOOL

- STIP - Maritime Higher Education Institute at Jakarta
- PIP - Merchant Marine Polytechnic at Semarang
- PIP - Merchant Marine Polytechnic at Makassar
- BP2IP - Maritime Education and Training Services at Barombong
- BP2IP - Maritime Education and Training Services at Tangerang
- BP3IP - Maritime Education and Training Services at Jakarta
- Pertamina - Maritime Training Center at Jakarta
- STP Bandung (Bandung Institute of Tourism)
- LPP Bina Wisata, Jakarta (Hotel Management Training Center).

OUR COMMITMENT

PT Indo Bryant Maju is committed to being a trusted partner in providing quality maritime workforce with our terms and conditions which include:



1. PT Indo Bryant Maju has a legal standard manning agent in Indonesia and has signed an agreement with the Indonesian Seafarers Union (KPI). Therefore, we are responsible for providing qualified, certified, and medically healthy seafarers based on MLC 2006, IMO, STCW 78/95, STCW 2010, and the ISM Code.
2. We guarantee that the workers recruited and placed must have the appropriate qualifications and experience, certificates, licenses, and valid travel documents for at least the entire period of the intended work contract, behave well and competently, and have good English language skills with English language testing of applicants by a professional and certified personnel manager.
3. We ensure that workers who will be assigned and placed will undergo a pre-employment health check at a designated Clinic/Doctor in Jakarta and provide a report of the health check results to the ship owner before the applicant or worker boards the ship.
4. We are committed to protecting and fighting for the rights of seafarers during the contract period. Every Crew has the right to a Fair and Transparent Employment Contract, Right to Decent Wages, Right to Health and Safety Protection, Right to Reasonable Working Hours and Leave, Right to Facilities and Welfare, Right to Non-Discriminatory Treatment, Right to Privacy and Data Protection, Right to Training and Certification, Right to Legal Support and Right to Repatriation.
5. We will arrange a placement scheme for confirmed crew to join the Ship on the date/time specified by the Ship Owner. If required to join at a port outside Indonesia, the crew will travel by air from Jakarta or another specified location, with the cost borne by the Ship Owner in accordance with the agreement set by the ship owner with PT Indo Bryant Maju.
6. We request that crew members who are dismissed and repatriated for reasons other than disciplinary violations or resignation be repatriated to Indonesia Via (Soekarno-Hatta Airport, Jakarta) at the expense of the Ship Owner.
7. The Ship Owner is required to pay agency fees per person, per month, as well as other deductions imposed after the Crew joins the ship in accordance with the agreement between the Ship Owner and PT Indo Bryant Maju.



COMPANY CERTIFICATE



SIUPPAK 2021



MLC 2006



ISO 9001:2015



QUALITY MANAGEMENT
SYSTEM ISO 9001:2015



ANNUAL VERIFICATION LETTER
2023. NOTE: AUDIT SIUPPAK 2024
HAS BEEN DONE



MEMBER of CONSORTIUM of
INDONESIA MANNING AGENCIES



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CONTACT US

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